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Crane Works, L.P.



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6 Life Saving Principles

Safety Issues & Trends in Crane & Rigging

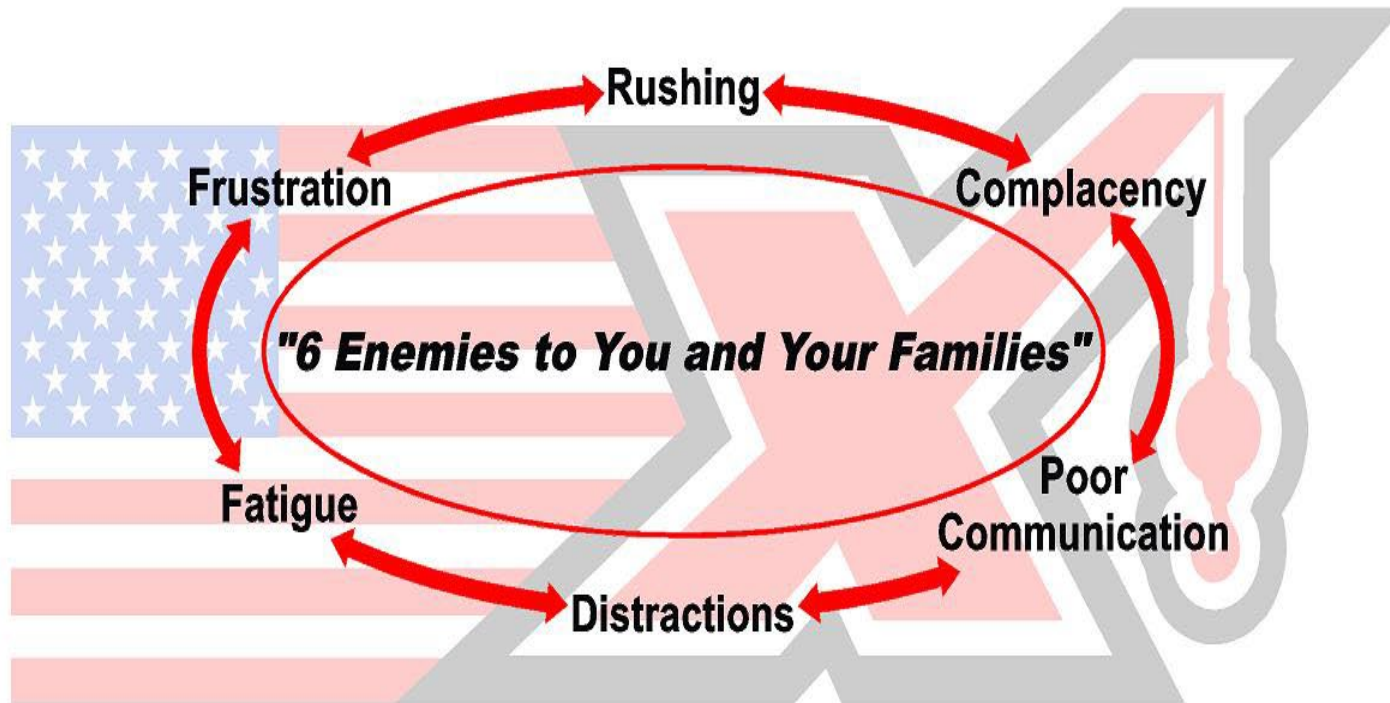
Safety Training and Commitment

Jobsite Auditing Program

6 Life Saving Principles



6 Life Saving Principles



Safety Issues and Trends in Crane & Rigging



- **Workforce Complacency**
 - Identified Specific Times of Day with Increased Incident Frequency
 - “Empty Hook Syndrome”
- **Lack of Focus on Jobsite Surroundings and Ancillary Work**
 - LTA Consideration of the Impact of Surrounding Work and Crafts
 - Failure to Recognize and Communicate Jobsite Hazards to the Entire Crew

Safety Training



- **Workforce Engagement**
 - **Conduct Additional Safety Training / Toolbox Talks at Times of Day Identified as Having a Higher Potential for Incidents**
 - **Shift Change and Prior to Lunch**
 - **Mandatory Use of a JHA with an Increased Focus on Non-Lift Related Hazards**
 - **Encourage Maxim’s Stop Work Authority Policy, It is an obligation! “If it’s not safe we do not do it”**

Safety Training



- **Focus on Jobsite Surroundings and Ancillary Work**
 - **Pre-Job Communications with Adjacent Crews to Ensure Appropriate Understanding of Job Scope**
 - **Immediately Update JHA if Job Scope Changes. Require Entire Crew to Initial Acknowledging Changes in Job Scope.**

Examples of Training



Below is a list of training but is not limited to.

- Maxim Refresher Training
- Maxim-19 Orientation
- Documented Daily Safety Meetings onsite
- Documented Weekly Toolbox Talks
- Documented Monthly Training
- Documented Quarterly All Hands Meetings
- NCCCO Operators certification
- Level 2 Rigger Certification
- All Operators and Riggers are certified Signal person's
- Safe Work Permit Training
- Behavioral Based Safety
- Hazard Recognition: JHA/JSA
- Stop Work Authority
- 6 Life Saving Principles
- OSHA Mandated
- Common Hazards: Hand placement/Mounting & Dismounting Equipment/Walking on Jobsites/ not using Spotters or ineffective spotters

Safety Commitment



- We have a Zero Accident philosophy.
 - Our work is never so urgent or important that we cannot take the time to do it safely.
 - All injuries are preventable.
 - All employees have the “Stop Work Authority”. (page 35 of Field Safety Guide)
 - All levels of the Maxim teams are responsible for safety performance.
 - All incidents must be reported immediately.



SAFETY POLICY STATEMENT


Maxim Crane Works considers the safety of employees as a core value of our organization. The major benefit of both our moral and financial commitment to safety is our employees returning home safely to their families each night.

The key ingredient of our commitment to safety is the development of the Maxim Crane Works safety culture. The Maxim Crane Works safety culture pertains to an environment where all levels and divisions of personnel are responsible for the safety of our employees. Our operations personnel are both responsible and accountable for ensuring safety is planned into all work processes. Our safety staff is dedicated to providing training and technical resources to craft and supervisory personnel in order to eliminate accidents in the workplace. Our craft employees are dedicated professionals who value and respect safe and efficient work rules.

Maxim Crane Works has developed a Zero Accident Philosophy on the foundation of our safety culture. Our Zero Accident philosophy is based on the premise that one lost-time injury is one too many. Maxim Crane Works employees are equipped with the tools to achieve and maintain this goal through the corporate wide adoption of Zero Accident Techniques.

The safety value held by our employees extends to the work Maxim performs for our customers. Our employees are committed to being the fundamental value of safety and in turn they have made Maxim the safest crane rental company in the United States. We respect our customer's desire for accident-free crane lifting operations in order to protect the safety of their employees and facilities. The Maxim Crane Works Safety Culture & Zero Accident Philosophy supports our ability to satisfy all our customers' safety requirements.

At Maxim Crane Works Safety, along with Service, Quality and Productivity are recognized as the key ingredients for our success. We will always hold the safety of our employees in the highest regard.


Signature
Paul McConnell

Chief Executive Officer
Title

Jobsite Audit Program



- **Purpose:** Increase safety audits across the region in order to standardize the process of who is required to perform safety audits and how often they need to be done.
- **Scope:** To clearly define the expectation of the jobsite safety audit process. In addition, define the managing and tracking expectation in order to improve our behavioral based safety program and our process safety management.
- **Policy:** Effective immediately, safety audits shall be done with the number expected by the following personnel.
 - Branch Managers – at least 1 per week
 - Sales – at least 2 per week
 - Crane Specialist – at least 2 per week
 - Supervisors – at least 2 per week
 - Safety Managers – 6 per week (25 per month)



Jobsite Audit Program



- All audits shall be turned into the branch safety manager each week and discussed on the Friday Branch Management Meeting. Each branch is different so every branch should be looking for issues specific to their prospective branches. Trends of issues and/or concerns should be identified, and Corrective actions should be put in place for areas of attention and should be named to concentrate on improvements for the following week. These items can be captured on the audit summary form that has been changed to a weekly form instead of monthly. At the end of every month each branch shall name a safety committee consisting of a combination of at least 5 of the following crafts.
 - Branch Manager
 - Safety Manager
 - Dispatcher
 - Mechanic
 - Operator
 - Rigger
 - Crane Specialist
 - Service Managers
 - Sales



Jobsite Audit Program



- The information collected from audits should uncover any deficiencies and areas of concern. Corrective actions should be implemented and carried out. The substance of this meeting shall be captured on the safety committee form that has been changed from a quarterly report to a monthly report. The safety committee form and the weekly audit summary form will be added to the branch's safety binder.
- Branch Safety Managers control the branch safety binder.



Jobsite Audit Program



- This should be an exciting chance to enhance involvement by all parties and presented in a way that encourages safe behaviors.
- This is a next level approach to stopping all incidents and ultimately stops our people from getting hurt.
- We can make a difference if we care and develop a family first work environment for all employees.
- Understand when communicating this program to our people, we need to ensure they understand why maximum participation and compliance will make a difference with our people and our company.
- Ownership is the key and taking pride in one's work is infectious. If we can get people to buy into taking ownership of their actions and making safe choices based on a family first work environment, we can achieve accident/incident free jobsites.

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